

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

May 21, 2026

**REGULAR SESSION 6:30 PM
CAFETERIA
FAIRFIELD COMPASS ELEMENTARY**

CALL TO ORDER

ROLL CALL

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

PLEDGE OF ALLEGIANCE – Kevin McDonald

PRESENTATIONS/RESOLUTIONS

A. Compass Elementary Spotlight – Asha Lambert

COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to three (3) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Leslie Carroll, Central, RN
(effective at the end of the 2025-2026 school year; for personal reasons)
- b. Caroline Haynes, Senior High, School Counselor
(effective at the end of the 2025-2026 school year; for personal reasons)
- c. Lindsay Kluender, Special Services, Speech Language Pathologist
(effective at the end of the 2025-2026 school year; for personal reasons)

2. Unpaid Leaves of Absence

- a. Leslie Carroll, Central, RN
(effective for a .75 of a day on May 6, 2026, and for full days May 7, 2026 – May 22, 2026; for personal reasons)

- b. Robyn Heidelberg, Compass, 1st grade
(effective for a .25 of a day on May 12, 2026 and .25 of a day on May 13, 2026 and a full day on May 15, 2026; for personal reasons)

3. Employment

- a. Delaney Beckenhaupt, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract for the 2026-2027 school year, effective August 12, 2026; reimbursed by the state)
- b. Anna Bryant, Senior High, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a replacement position)
- c. Liza Cabello, Freshman, Spanish
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a replacement position)
- d. Karly Landis, Special Services, Speech Language Pathologist
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a new position)
- e. Sierra Mabrey, West, Intervention Specialist MD/SC unit
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a new position)
- f. Julia Snyder, Senior High, Math
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a replacement position)
- g. Maria Steffee, West, Intervention Specialist MD/SC unit
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a replacement position)
- h. Kala Stewart, Senior High, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a replacement position)
- i. Sarah Trevino, Creekside, Intervention Specialist MD/SC unit
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a new position)
- j. Recommend that the following persons be issued administrative contracts effective July 1, 2026, as defined below:

Jenny Ament, South, Principal (effective July 1, 2026 - June 30, 2028)

Jamie Bertke, District, Supervisor of Building & Grounds (effective July 1, 2026 - June 30, 2029)

Aaron Blankenship, District, Athletic Director (effective July 1, 2026 - June 30, 2029)

Kim Hauer, District, Assistant Superintendent (effective July 1, 2026 - June 30, 2030)

Michelle Hilbert, South, Assistant Principal (effective July 1, 2026 - June 30, 2027)

Jason Hussel, District, Director of Human Resources (effective July 1, 2026 - June 30, 2029)

Dan Jeffers, District, Coordinator of Data & Instructional Technology (effective July 1, 2026 - June 30, 2029)

Karla Kingsley Weaver, District, Transportation Assistant Director (effective July 1, 2026 - June 30, 2027)

Joseph Muhlberg, Senior High, Assistant Principal (effective July 1, 2026 - June 30, 2028)

Samantha Munday, District, Supervisor of Special Services (effective July 1, 2026 - June 30, 2028)

Lance Perry, District, Director of Business Operations (effective July 1, 2026 - June 30, 2029)

Cheron Reid, Creekside, Assistant Principal (effective July 1, 2026 – June 30, 2027)

Jennifer Skirvin, District, Director of Special Services (effective July 1, 2026 - June 30, 2029)

- k. New One-year Limited Teacher Contracts (effective with the 2026-2027 school year)

Daniel Aug
Emma Bartlett
Emily Beresford
Alison Bjerke
Sophia Coleman
Joshua Coyle
Andre Eam
Jade Fabricante
Jennifer Fleming

Darla Hay
Rebekah Jackson
Jennifer Jett, .95 FTE (contingent upon availability of Auxiliary funds through the
State of Ohio)
Alexandrea Johnson
Morgan Keller
Olivia Noel
Lynn Riestenberg
Rosemary Rotuno-Johnson, .60 FTE (contingent upon availability of Auxiliary funds
through the State of Ohio)
Jenna Shepherd
Abigail Smith
Gracie Sunberg
Gracie Whittaker
Rachael Wolf

1. New Two-year Limited Teacher Contracts (effective with the 2026-2027 school year)

Karen Albrecht
Emily Andrew-Bauer
Kimberly August
Briana Baker
Matthew Baker
Jennifer Barthelemy
Samantha Basil
Laurie Bayer
Douglas Beals
Kathryn Beatty
Katherine Beckman
Thomas Begley
Madalyn Blake
Mark Braam
Amy Broermann, 80%
Jennifer Brogdon
Stephanie Brooks
Pamela Buehler
Laurie Bunger
Crystal Burke
Aaron Caroll
Anne Carroll
Shelby Cavender
Amanda Christy
Nicole Climer
Michael Cobbs
Diane Cobey
Erin Cofskey
Saira Colella

Cailin Collins
Cheyenne Cook
Taisha Copeland
Melissa Coppock
Courtney Coyle
Ann Creary
Megan Cruey
Robyn Daniels
Caroline Delanoy
Teresa Detherage
Erin Donahoe
Kate Donohoue
Payton Doran
Allison Edgington
Michelle Edwards
Emily Eick
Tyler Elrod
Heidi Escobar
Kurt Etter
Molly Finn
Kevin Flaig
Kevin Fletcher
Jill Frechtling
Guadalupe Garcia-Gonzalez
Morgan Gill
Sonya Goggin
Lily Gonzalez
Erica Green
Jessica Greene
Adam Grissom
Kadie Grossman
Joya Haithcock
Julie Hale
Carey Halsey
Lauren Hampton
Michelle Harbaum
Taylor Harris
Lynn Hastings
James Hauser
Jessica Hembree
John Hembree
Catherine Hensley
Allyson Hesse
Ashley Hetrick
Cassidy Higginbotham
Rebecca Holroyd
Aaron Horne
Christopher Hubbard

Grant Hubbard
Shana Hudson
Nanette Huey
Marissa Hulley
Gayle Jett
Megan Johnston
Michael Jones-Short
Loletta Jordan
Austin Keller
Deborah Kemp
Gabrielle Kerley
Chelsea Kern
Supriya Khirwadkar
Faith Koehne
Katherine Kowalski
Jacqueline Lane
Madison Lane
Taryn LaPrath
Tracy Lattarulo
Ronda Lawson
Kelsey Lemmel
Haley Lewis
Kayla Lives
Kelsey Lopez
Stephanie Marlow
Donna Martin
Gena Martin
Tiffany Mason
Kelly Massie
Tara Maupin
Kevin McCune
Erika McGuire
Valerie Meeron
Emma Meiers
Nicholas Meiners
Cassidy Mesisklis
Abigail Metzler
Leslie Meyer
John Miller
Weston Minnich
Amberly Minton
Margaret Mistler
Jaelyn Moeller
Jennifer Moore
Tara Mundt
Erin Murphy
Michael Mynhier
Alexys Napier

Krista Neace
Laura Nesi
Keith Neumann
Christine Ninneman
Judi Nortman
Tanner Oaks
Idil Oguz
Samuel Osborne
Kayla Osso
Suzanne Osterman
Emma O'Toole
Laura Otto
Kara Paredes
Julie Paton
Devin Pennington
Angela Persiani
Lisa Pesce
Samantha Pfirman
Katherine Philpot
Kylie Plunkett
Stephanie Pollock
Kimberly Prather
Jennifer Printz
Diana Ramsey
Nicole Rawlings
Allison Richmond
Eric Richmond
Meredith Richter
A. Cati Riddell
Alexis Ring
LeAnna Ritchie
Andrew Rivera
Kayla Rodgers
Rebecca Rogers
Keyla Santos Pastrana
Emily Sawyer
Melanie Schackmann
Lauren Schmelzer
Dawn Schneider
Susan Scott
C. Danielle Seymour
Jennifer Sheehy
Hallie Sheppard
Elizabeth Shields
Jessica Short
Jennifer Skinner
Emma Skirvin
Shelby Slavens

Cecily Smith
Leah Smith
Scott Smith
Kendyl Sommerfield
Todd Spenceley
Kailey Stapleton
M. Jennifer Stenger
Shelby Stevlingson
Jacob Stewart
Andrea Stites
Christina Stover
Kelly Stumpf
John Sulek
Kylie Sweet
Jennifer Swigonski
Leigh Terry
Katharine Tewell
Hannah Tipton
Suzanna Tobe
Lauren Tracey
Nicholas Tracy
Robin Troy
Christopher Turner
Ericka Turner
Matthew Tyla
Divya Uppu
Megan Veldhaus
Nicole Von Stein
Carrie Vossman
Zachary Waddell
Jenna Watson
Kristine Welsh
Lydia Wheatley, 60%
Doris Williams
Erin Williams
Kaylee Williams
Lauren Williams
Tina Williams
Andrea Wilson
Katie Wilson
Sydney Withrow
Traci Wood
Joseph Wulker
Michael Yager
Candace Yates

- m. New Continuing Teacher Contracts (effective with the 2026-2027 school year)

Daniel Beck
 Jennifer Crawley
 Michelle Dickhaus
 Jennifer Iker
 Heather Packo
 Craig Reed
 Hannah Striet
 Cortlynn VanBenschoten
 Madeline Wessel

- n. Recommend approval of the supplemental contracts for extended service days for the 2026-2027 school year per FCTA Contract, Section 6.08.
- o. Recommend approval of the supplemental contracts for co-curricular placements for the 2026-2027 school year per FCTA Contract, Section 6.07.
- p. Secondary Summer School Teachers 2025-2026

Credit Recovery Courses

Michael Jones-Short
 Matthew Tyla

(The above-named persons are recommended for employment as teachers for the 2026 secondary summer school credit recovery courses as needed at the rate of \$35.42 per hour from June 3, 2026 through June 30, 2026. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

End of Course (EOC) Intervention and Testing

Megan Bauer
 Michael Jones-Short
 A. Cati Riddell

(The above-named persons are recommended for employment as teachers for the 2026 secondary summer school end of course intervention and testing as needed at the rate of \$35.42 per hour from June 15, 2026 through June 18, 2026. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- q. Elementary Summer School Teachers 2025-2026

Norbert Levans
 Vani Subbarayalu

(The above-named person is recommended for employment as a teacher for the 2026 elementary summer school program as needed at the rate of \$35.42 per hour from June 2, 2026 through July 2, 2026. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

r. Home Instructors 2025-2026

Kate Donohoue
Melissa Ehling

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$ 35.42 per hour, effective for the 2025-2026 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; 2nd _____

_____ Berding-Miller _____ Clark _____ Cline _____ McDonald _____ Napier

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Suzanne Greer, Senior High, Educational Assistant
(effective the end of the day August 31, 2026; for retirement purposes)
- b. Melyssa Lang, Crossroads, Educational Assistant
(effective the end of the 2025-2026 school year; for personal reasons)
- c. Scott Patrick, Compass, Custodian
(effective the end of the day May 15, 2026; for personal reasons)

2. Unpaid Leaves of Absence

- a. Erika Gilbert, Compass, Educational Assistant
(effective May 4, 2026 through May 6, 2026; for personal reasons)
- b. Jennifer Schaeper, Creekside, Educational Assistant
(effective April 20, 2026 through May 3, 2026; for personal reasons)
- c. Cherie Sergent, Transportation, Bus Driver
(extension of Unpaid Leave of Absence effective April 29, 2026 through June 9, 2026; for personal reasons)
- d. Ray Van Praag, Compass, Head Custodian
(extension of Unpaid Leave of Absence effective April 29, 2026 through June 5, 2026; for personal reasons)

3. Employment

- a. Sara Mendoza Garza, Central, Food Service Assistant
(effective August 13, 2026; for a replacement position)

4. Correction

- a. Janet Black, Freshman, Educational Assistant
(correct retirement date to end of the day July 31, 2026; previously listed on
May 7, 2026 Board agenda effective end of the day June 30, 2026)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

C. Items for Board Discussion

- 1. PK-12 School Fees for 2026-2027 – Mandy Aug
- 2. Emergency Closing Plan for Continuity of Learning – Mandy Aug
- 3. July Board Meeting Date – Jay Phillips
- 4. Closing Inactive Student Accounts at Creekside Middle School – Jay Phillips
- 5. Butler County Trade Center Community Reinvestment Area (CRA) Agreement and School Compensation Agreement with the City of Fairfield and NorthPoint Development, LLC. – Jay Phillips

D. Other Item for Board Action

- 1. Recommend approval of the following Board Policy:
 - a. EDEC – Artificial Intelligence

Motion to accept the recommendations: _____; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

April 9, 2026 – Regular Meeting
May 7, 2026 – Work Session Meeting

B. Recommend approval of the financial reports for the month of April 2026.

- C. Recommend approving the closure of the following inactive student activity (200 fund) accounts at Creekside Middle School: Drama, Newspaper, Foreign Language, Reading Activity, Drug Free School, Awards/Rewards and Dance Line.

Further, approve the establishment of a General Student Activities (200 fund) account and authorize the transfer of any remaining balances from the closed accounts into this account to be used for the benefit of students. The total transfer will be \$2,966.58.

- D. Recommend approval to declare the consolidated list of surplus library books from Crossroads Middle School as obsolete and no longer needed for educational purposes, with an estimated total value as presented, and authorize their donation or disposal in accordance with district procedures.
- E. Recommend approval of the Butler County Trade Center Community Reinvestment Area (CRA) School Compensation Agreement and related CRA Resolution with the City of Fairfield, Butler Technology and Career Development Schools, and NorthPoint Development, LLC, and authorize the Board President and Treasurer to execute all necessary documents.
- F. Recommend approval of a supplemental contract for Lexie Trentman in the amount of \$150.00, to be fully funded by the Fairfield Prevention Coalition. This supplemental is for serving as a chaperone for a youth conference on June 5, 2026, with the payment processed through Fairfield City Schools. There is no cost to the district's general fund.
- G. Recommend approval of a supplemental contract for Tyler Hines in the amount of \$460.00, to be fully funded by the Tempo Club. This supplemental is for 2026 Winter Percussion Instruction, with all payment processed through Fairfield City Schools. There is no cost to the District's General Fund.
- H. Recommend approval of a supplemental contract for Will VanVerth in the amount of \$460.00, to be fully funded by the Tempo Club. This supplemental is for 2026 Winter Percussion Instruction, with all payment processed through Fairfield City Schools. There is no cost to the District's General Fund.
- I. Recommend approval of a supplemental contract for Ed Wooten in the amount of \$1,175.00, to be fully funded by the Tempo Club. This supplemental is for piano accompaniment for the 2025-2026 show choir competition season, with all payment processed through Fairfield City Schools. There is no cost to the District's General Fund.
- J. Recommend approval of the following donations:
1. A donation of \$500.00 from "Reading with the Redhawk Program" to be used to purchase new materials for the East Elementary Library.
 2. A donation of \$300.00 from Crystal and Michael Bradley from money raised by Xander Bradley's lemonade stand at the Spring Craft/Vendor Show to purchase items for East Elementary's sensory room.

3. A donation of \$75.00 from Sandi Stegman to be used towards the Central Elementary facility dog, Gamma.
4. A donation of \$250.00 from Gold Medal LLC to apply to a senior at Fairfield Senior High School who has outstanding school fees.
5. A donation of various science lab equipment and instructional materials valued at \$2,000.00 from Crayons to Computers for use at Fairfield High School.
6. A donation of fifty (50) Bibles valued at \$1000.00 from Crossroads Church for use in the high school course "Classical Literature in the Contemporary American World."

Total donations for 2026: \$5,925.00

K. Recommend approval of the disposal of the following fixed assets:

Tag Number	Disposal	Building
31603	Laptop	Technology
33506	Laptop	Technology
33712	iPad	Technology
34068	iPad	Technology
35601	Laptop	Technology
35696	iPad	Technology
36384	Projector	Technology
36633	iPad	Technology
37179	Laptop	Technology
37216	Laptop	Technology
37286	Laptop	Technology
37587	Laptop	Technology
37732	Laptop	Technology
37884	iPad	Technology
37885	iPad	Technology
37890	iPad	Technology
37891	iPad	Technology
38200	Laptop	Technology
38972	iPad	Technology
38974	iPad	Technology
39089	iPad	Technology
39102	iPad	Technology
39104	iPad	Technology
39158	iPad	Technology
39182	iPad	Technology
39185	iPad	Technology
39761	iPad	Technology
39780	iPad	Technology
39781	iPad	Technology
39782	iPad	Technology
39783	iPad	Technology

39784	iPad	Technology
39785	iPad	Technology
39786	iPad	Technology
40516	iPad	Technology
40573	iPad	Technology
97200174	Bass Drum	Creekside
S10025	Laptop	Technology
S10065	Laptop	Technology
S10245	Laptop	Technology
S10261	Laptop	Technology
S10495	Laptop	Technology
S10563	Laptop	Technology
S10782	Laptop	Technology
S10878	Laptop	Technology
S10897	Laptop	Technology
S11118	Laptop	Technology
S11132	Laptop	Technology
S11133	Laptop	Technology
S11260	Laptop	Technology
S11403	Laptop	Technology
S11453	Laptop	Technology
S11463	Laptop	Technology
S11464	Laptop	Technology
S11609	Laptop	Technology
S11687	Laptop	Technology
S11780	Laptop	Technology
S12073	Laptop	Technology
S12197	Laptop	Technology
S12315	Laptop	Technology
S12367	Laptop	Technology
S12533	Laptop	Technology
S12793	Laptop	Technology
S12906	Laptop	Technology
S12942	Laptop	Technology
S13029	Laptop	Technology
S13030	Laptop	Technology
S13069	Laptop	Technology
S13087	Laptop	Technology
S13260	Laptop	Technology
S13407	Laptop	Technology
S13535	Laptop	Technology
S13589	Laptop	Technology
S13615	Laptop	Technology
S13664	Laptop	Technology
S13733	Laptop	Technology
S13779	Laptop	Technology
S13864	Laptop	Technology
S13923	Laptop	Technology

S13928	Laptop	Technology
S13955	Laptop	Technology
S14181	Laptop	Technology
S14538	Laptop	Technology
S14649	Laptop	Technology
S14814	Laptop	Technology
S14820	Laptop	Technology
S14867	Laptop	Technology
S14971	Laptop	Technology
S15015	Laptop	Technology
S15027	Laptop	Technology
S15069	Laptop	Technology
S15165	Laptop	Technology
S15354	Laptop	Technology
S15602	Laptop	Technology
S15608	Laptop	Technology
S15675	Laptop	Technology
S15897	Laptop	Technology
S16072	Laptop	Technology
S16159	Laptop	Technology
S16195	Laptop	Technology
S16239	Laptop	Technology
S16262	Laptop	Technology
S16359	Laptop	Technology
S16392	Laptop	Technology
S16569	Laptop	Technology
S16665	Laptop	Technology
S16683	Laptop	Technology
S16821	Laptop	Technology
S16981	Laptop	Technology
S16988	Laptop	Technology
S17096	Laptop	Technology
S17099	Laptop	Technology
S17101	Laptop	Technology
S17109	Laptop	Technology
S17176	Laptop	Technology
S17299	Laptop	Technology
S17323	Laptop	Technology
S17379	Laptop	Technology
S17414	Laptop	Technology
S17439	Laptop	Technology
S17448	Laptop	Technology
S17459	Laptop	Technology
S17565	Laptop	Technology
S17733	Laptop	Technology

Motion to accept the recommendations: _____ ; 2nd _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

ASSISTANT SUPERINTENDENT’S RECOMMENDATIONS

A. Personnel – Professional

1. Employment

- a. Recommend that the following person be issued an administrative contract effective July 1, 2025, as defined below:

Jordan Smith, Senior High, Assistant Principal (effective July 1, 2026 - June 30, 2028)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – John Cline
- B. Butler Tech – Abby Berding-Miller
- C. Student Achievement – Kevin McDonald
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

ANNOUNCEMENTS

May 22, 2026 – Last Day for Teachers
 May 23, 2026 – Graduation, 9:00 AM, Cintas Center, Xavier University
 June 4, 2026 – Board Meeting (Work Session), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

Court Action 121.22 (G) (3) – Pending or Imminent Litigation
 The discipline and compensation of public employees 121.22 (G) (1)

Motion to convene executive session: _____ ; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____ ; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

President adjourns meeting at _____ **P.M.**